Head of Income Generation & Victim Services (Job Share Opportunity)

Grade: A7
Location: Welwyn Garden City
Salary: Competitive
Hours: 0.5 FTE (Job Share)

Are you passionate about creating opportunities that transform communities?
This is a unique chance to join the Office of the Police and Crime Commissioner (OPCC) at a pivotal transitional phase. We are seeking a dynamic, strategic leader to drive income generation and secure funding that will enable key initiatives supporting victims and communities across Hertfordshire.

As **Head of Income Generation & Victim Services**, you will:

- **Develop and deliver an ambitious income generation strategy**, unlocking funding from public and private sectors to sustain and grow vital services.
- **Influence at the highest levels**, building partnerships with government, businesses, and voluntary organisations to create innovative funding solutions.
- **Shape the future of the sector**, ensuring resources are directed where they make the greatest impact for victims and communities.
- **Lead strategic engagement**, championing collaboration and creativity to deliver transformational change.

This is more than a role—it's an opportunity to **make a lasting difference**. You'll join a senior leadership team committed to innovation and impact, with the flexibility of a job share arrangement and the chance to work at the heart of a sector in transition.

What we're looking for:

- A strategic thinker with experience in income generation, fundraising, and partnership development.
- Strong leadership and influencing skills across public and private sectors.
- A proven track record of delivering results in complex environments.

Why join us?

- Be part of an organisation at a **transformational stage**, shaping the future of victim services and community safety.
- Work in a role that combines **strategic leadership, innovation, and social impact**.
- Enjoy flexibility with a **0.5 FTE job share arrangement** and **flexible working arrangements**

If you're ready to take on a role that challenges, inspires, and makes a difference, we want to hear from you.

Apply now and help us build a safer, stronger Hertfordshire.

For an informal conversation before applying, please email Jenna Skinner, Head of Commissioning, Income Generation and Victim Services: jenna.skinner@herts-pcc.gov.uk to arrange a time to speak.

For an application form please visit the Vacancies page on the OPCC website. Please send your completed application form, CV and covering letter to: Sandra Coughlan, Head of Governance and Delivery, Office of the Police and Crime Commissioner at HR@Herts-pcc.gov.uk The closing date for applications is 16th December 2025.