



**Police & Crime  
Commissioner**  
FOR HERTFORDSHIRE

## RESOURCES BOARD

**Approved Minutes – for publication**

**16 December 2024**

**Gold Command conference room**

### OPCC

PCC Jonathan Ash-Edwards (Chair)  
Raf Hejne, Interim Chief Executive (RH)  
Ian Rooney, Chief Finance Officer (IR)

### Hertfordshire Constabulary

Charlie Hall, Chief Constable (CC)  
James Cook, Director of Resources (JC)  
Ian Potter Director of Estates & Facilities (IP)  
Mike Jarvis, Director of Finance (MJ)

Paul Smith, Joint Audit Committee Chair

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<b>1.</b>	<b>Welcome, Introductions &amp; Apologies</b>  The Chair welcomed members to the meeting. The OPCC Interim CEO Rafal Hejne was introduced to the group.
<b>2.</b>	<b>Minutes and Actions</b> from the previous meeting agreed as an accurate reflection.  <b>Actions:</b> Chair commented that these were all in hand. See Action Tracker.
<b>3.</b>	<b>2025-2026 Pre/Post-Settlement Budget Position</b>  JC talked to the presentation which had been shared with the group in advance.

	<p>Points of note:</p> <ul style="list-style-type: none"> <li>• Home Secretary confirmed an increase of over £260m in the core grant for police forces, which includes funding for the 25/26 costs of the 24/25 pay award, and a further £240m extra resources for neighbourhood policing, the NCA and counterterrorism.</li> <li>• NI changes, assumed direct cost funded by specific grant, anticipate some indirect costs (e.g. labour-intensive contract increases), the Home Secretary confirmed that police forces would be fully compensated for the changes in addition to the above funding.</li> <li>• 2% treasury productivity efficiency – cashable? before or after above increase</li> <li>• Ring Fencing of PUP Maintenance Grant £6.486m (2,393 Police Officers) + £0.576m (+12 Police Officers)?</li> <li>• Precept Increase – referendum threshold advised by Government = £14</li> <li>• Police Settlement – 10th December 2024</li> <li>• Confirmation of Collaborated Budgets and PCC budgets to be finalised</li> <li>• Decreasing Inflation / Interest rates – still above BoE target</li> <li>• Need to build budget that will not overspend in 2025/26</li> </ul> <p>Settlement letter expected on the 17<sup>th</sup> December.</p> <p>It is expected that the settlement will not cover 100% of the cost of the increase in National Insurance Contributions.</p> <p><u>Investment Proposals:</u></p> <ul style="list-style-type: none"> <li>• 100% establishment in the IMU (Investigation Management Unit) for 6 months (FCR)</li> <li>• 100% establishment in the FCR Comms Operators for 6 months (FCR)</li> <li>• Specialist training post (temp for 1 year) (FCR)</li> <li>• Increased maintenance budgets to manage backlog (temporary 1 year)</li> <li>• Overtime budget increase (remove 50% in 26/27 and 50% in 27/28)</li> <li>• Must have growth posts (to be finalised)</li> </ul> <p>PCC confirmed, he will do the precept consultation on the basis that the increase will be £14.00.</p> <p>The report was noted.</p>
<p><b>4.</b></p>	<p><b>Draft Estates Strategy</b></p> <p>IP talked to this presentation which had been shared with the group in advance.</p> <p>JC – the physical estate requirements are a function of the local policing body. He commented that in Essex, following a period of austerity, they moved away from the</p>

	<p>Geographical Policing Model and created a Functional Policing Model. This allowed them to completely review how they operate their estates.</p> <p>The team in Herts has carried out a comprehensive internal estates review. Based on the policing model there is, looking at the estate – looking at the estates we currently have and what we need – we are looking at a purely operational requirement.</p>
<b>5.</b>	<b>AOB</b>  No matters raised.