David Lloyd
Police and Crime Commissioner
for Hertfordshire

Countywide Community Stop and Search Scrutiny Panel

Role Profile

The Stop and Search Scrutiny Panel meetings are attended by members of the community from across the county during which attendees undertake scrutiny of Hertfordshire Constabulary's stop and search practices.

Attend and participate as part of the Panel meeting to review a sample of Stop and Search forms, identifying any concerns, issues and areas of good practice and learning. In addition, Panel members will also undertake a review of randomly selected anonymised Body-Worn Camera footage of stop and search encounters.
Contribute constructively at the Panel meetings to provide independent scrutiny on the use of Stop and Search across Hertfordshire, to provide feedback on Stop and Search practices, to provide a voice for community concerns, and to influence police actions.
Work to ensure that the stop and searches carried out by Hertfordshire Constabulary are done so proportionately, legally and ethically and in turn improve public confidence and trust in the way in which Stop and Search is conducted.
Engage with other panel members in a constructive and open manner.
Assist with producing reports as relevant in order to provide findings to the Police and Crime Commissioner.
Review and respond to communications received from the Office of the Police and Crime Commissioner relating to Stop and Search in a timely manner.
Commit to meeting monthly for two and a half hours to undertake scrutiny of Stop and Search activity conducted across the county, to ensure they are PACE Code A compliant.
Participate in training provided as relevant by the Crime Reduction and Community Safety Team on PACE Code A to help members better understand compliance and be able to challenge and scrutinise the Stop Search data, both initial and on-going, where appropriate.
To keep confidential all information received while working as a Stop and Search Scrutiny Panel Volunteer.

Role Criteria

What we expect from you:

- Participate with initial training, and commit to attend at least 6 of the 12 panel meetings held per year.
- Be prepared to demonstrate flexibility in relation to attending meetings and working with others.
- Challenge other panel members objectively and effectively.
- Show respect for the opinions of others whose views may differ from your own.
- Maintain confidentiality at all times.
- Communicate effectively with others in a respectful and constructive manner.
- Review Stop and Search practices demonstrating good attention to detail.
- Have a genuine commitment to serve the community.
- Confirm your planned attendance at meetings in good time.

You must be:

- ✓ At least 18 years of age.
- ✓ Living, studying or working within Hertfordshire.
- ✓ Able to travel to any meeting place by private or public transport, for which reasonable expenses will be paid.
- ✓ Willing to complete basic police vetting checks.
- ✓ Have resided in the UK for a minimum of three years.

To ensure there are no conflicts of interest; Serving Police Officers, Special Constables, Magistrates and staff of the Police and Crime Commissioner's office are not eligible for appointment as a Stop and Search Scrutiny Panel Volunteer. This may also include those who have a personal relationship with a serving Hertfordshire Police Officer. Other professions such as solicitors may also be excluded.