

Dear Member of the public.

I write in reply to your request for information under the Freedom of Information Act 2000, our reference number FOI1326.

I am required by the Freedom of Information Act to handle all requests in a manner that is blind to the identity of the requestor. Any information released in response to a request is regarded as being published and is therefore in the public domain without caveat.

You have requested the following information:

FOI Request

For ease of reference, I have listed your questions together with our responses below.

1. The names and roles/organisations of all individuals who sat on the formal interview or selection panel(s) at each stage of the process (for example: longlisting, shortlisting, final interview).

2. The capacity in which each individual participated (e.g. Police and Crime Commissioner, independent panel member, HR adviser, external assessor, senior officer, etc.).

Shortlisting and Formal interview Panel:

- Jonathan Ash-Edwards, PCC for Hertfordshire
- Jo Shiner, Chief Constable of Sussex - Policing Advisor.
- Angie Ridgewell, Chief Executive Hertfordshire County Council - Independent Member
- Phillipa Moodie - HR Advisor.

Workforce Panel: Panel members who attended and asked questions:

- DS - Local Crime Unit – Stevenage
- Police Staff - Change Delivery Team – HQ
- DI - Change Delivery Team – HQ
- Supt. - LPC – Hatfield
- DS - Local Crime Unit - Hertsmere
- Police Staff- Change Delivery Team – HQ
- Police Staff - Serious Fraud & Cyber Unit - HQ
- Police Staff - Intelligence Unit – Hatfield
- Sgt. - Positive Action – Hatfield
- Sgt. - Joint Protective Services – Dog Unit, HQ
- PC - Intervention – Broxbourne
- PS - Neighbourhood Policing Team – East Herts
- PCSO - Neighbourhood Policing Team – Welwyn & Hatfield

T/PS - Intervention - East Herts

PC - Joint Protective Services – Luton Airport

PC - Armed Policing Unit – Luton

3. Any terms of reference, governance documents, or role descriptions setting out the remit of the panel(s).

Information packs for panels attached. Personal information redacted in documents exempt under section 40 – personal information:

- Chief Constable of Hertfordshire Constabulary - Information pack for the Workforce Panel

- Chief Constable of Hertfordshire Constabulary – Information pack for recruitment panel.

4. The dates on which the relevant interview panel meetings or final interviews took place.

Wednesday 11th December 2024

***Please [contact us](#) if you would like copies of the attachments**